



(Incorporated in Singapore with Unique Entity No.: 201424579Z)

website: www.ughealthcarecorporation.com

SGX stock code: 8K7

MINUTES OF ANNUAL GENERAL MEETING

VENUE	: YMCA @ One Orchard, Tan Chin Tuan Room 4, 1 Orchard Road, Singapore 238824
DATE	: Wednesday, 29 October 2025
TIME	: 10.00 a.m.
PRESENT	: As per the Attendance List.
IN ATTENDANCE	: As per the Attendance List.
CHAIRMAN OF THE MEETING	: Mr Wong Fook Choy Sunny was elected Chairman of the Annual General Meeting (the “ Meeting ”).

QUORUM

The Chairman noted the quorum was present and declared the annual general meeting (the “**Meeting**” or “**AGM**”) to order at 10.00 am. The Chairman welcomed all Shareholders to the AGM and introduced the Directors and officers present.

NOTICE

The notice convening the Meeting (the “**Notice of the Meeting**”) which had been published on the SGXNet for the requisite period, was taken as read.

PRESENTATION ON THE GROUP’S BUSINESS AND FINANCIAL PERFORMANCE

The Chairman handed the chair to Mr Lee Jun Yih, the Joint Chief Executive Officer (the “**Joint CEO**”), Executive Director and Finance Director of the Company, to facilitate the Meeting on his behalf.

Mr Lee Jun Yih, Joint Chief Executive Officer, Executive Director and Finance Director gave a brief presentation on the Group’s business and financial performance for the financial year ended 30 June 2025 to the shareholders.

QUESTIONS FROM SHAREHOLDERS

The Company had not received questions from shareholders relating to the agenda in advance of this Meeting. Shareholders who attended the Meeting were able to ask questions in person for each resolution at the Meeting. Please refer to Appendix A for the questions raised in relation to the agenda tabled at the AGM.

VOTING BY WAY OF A POLL

Mr Lee Jun Yih was instructed by the Chairman of the Meeting, to demand a poll on all resolutions to be tabled at the AGM in accordance with the Regulation 69(a) of the Company’s Constitution and Rule 730A of the Listing Manual Section B: Rule of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”).

Mr Lee Jun Yih, on behalf of the Chairman, directed the poll on each resolution after all the resolutions had been formally proposed and seconded.

ORDINARY BUSINESS:

ORDINARY RESOLUTION 1 – DIRECTORS’ STATEMENT AND AUDITED FINANCIAL STATEMENTS TOGETHER WITH THE AUDITORS’ REPORT

The Meeting proceeded to receive and adopt the Directors’ Statement and Audited Financial Statements of the Company for the financial year ended 30 June 2025 together with the Auditors’ Report.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 1. The questions raised by the shareholders were set out in Appendix A attached hereto.

ORDINARY RESOLUTION 2 – RE-ELECTION OF MR LEE JUN YIH AS DIRECTOR

Mr Lee Jun Yih, who was due to retire as a Director pursuant to Regulation 104 of the Company’s Constitution, had consented to stand for re-election.

Ms Rosalina Soh Pei Xi, in her capacity as a shareholder of the Company, proposed the resolution and Mr Lee Jun Linn seconded the resolution.

The Chairman invited questions from shareholders on Ordinary Resolution 2. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 3 – RE-ELECTION OF MR WONG FOOK CHOY SUNNY AS DIRECTOR

Mr Wong Fook Choy Sunny, who was due to retire as a Director pursuant to Regulation 108 of the Company’s Constitution, had consented to stand for re-election.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 3. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 4 – RE-ELECTION OF MR LAW CHEONG YAN AS DIRECTOR

Mr Law Cheong Yan, who was due to retire as a Director pursuant to Regulation 108 of the Company’s Constitution, had consented to stand for re-election.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 4. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 5 – DIRECTORS’ FEES FOR THE FINANCIAL YEAR ENDING 30 JUNE 2026

The Board had recommended the payment of Directors’ fees of S\$120,000.00 for the financial year ending 30 June 2026.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 5. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 6 – RE-APPOINTMENT OF AUDITORS

The Meeting continued with Ordinary Resolution 6 to re-appoint the retiring Auditors, Forvis Mazars LLP, who had expressed their willingness to continue office and to authorise the Directors of the Company to fix their remuneration.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 6. There were no questions raised by the shareholders.

ANY OTHER BUSINESS:

As no notice of any other ordinary business had been received by the Secretary, the Meeting proceeded to deal with the special business of the Meeting.

ORDINARY RESOLUTION 7 – AUTHORITY TO ALLOT AND ISSUE SHARES IN THE CAPITAL OF THE COMPANY

Shareholders were asked to authorise the Directors of the Company to issue shares pursuant to Section 161 of the Companies Act, 1967 and Rule 806 of the Catalist Rules. Details of the resolution were set out under item 8 of the Notice of the Meeting.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 7. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 8 – AUTHORITY TO GRANT OPTIONS AND ISSUE SHARES UNDER THE 2024 UNIGLOVES EMPLOYEE SHARE OPTION SCHEME

Shareholders were asked to authorise the Directors of the Company to grant options and issue shares under the 2024 Unigloves Employee Share Option Scheme. Details of the resolution were set out under item 9 of the Notice of the Meeting.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 8. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 9 – AUTHORITY TO GRANT OPTIONS AND ISSUE SHARES UNDER THE 2024 UNIGLOVES PERFORMANCE SHARE PLAN

Shareholders were asked to authorise the Directors of the Company to grant options and issue shares under the 2024 Unigloves Performance Share Plan. Details of the resolution were set out under item 10 of the Notice of the Meeting.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 9. There were no questions raised by the shareholders.

ORDINARY RESOLUTION 10 – THE PROPOSED RENEWAL OF THE SHARE BUY-BACK MANDATE

Ordinary Resolution 10 on the agenda was to seek shareholders' approval for renewal of the Share-back Mandate. Details of the resolution were set out under item 11 of the Notice of the Meeting.

Mr Lee Jun Yih, in his capacity as a shareholder of the Company, proposed the resolution and Ms Rosalina Soh Pei Xi seconded the resolution.

Mr Lee Jun Yih invited questions from shareholders on Ordinary Resolution 10. The Meeting noted that there were no questions from shareholders. There were no questions raised by the shareholders.

The Shareholders were invited to cast their votes on the resolutions table at the Meeting.

CONDUCT OF POLL

CACS Corporate Advisory Pte. Ltd. ("**CACS**") was appointed as independent scrutineer to verify the poll on all the resolutions and B.A.C.S. Private Limited ("**B.A.C.S.**") was appointed as polling agent for the poll taken at this Meeting.

The poll procedures were explained by a representative from CACS and collected the poll slips from Shareholders. The Meeting was adjourned for vote counting.

The Meeting was resumed for the outcome of results of the poll after the votes for all the resolutions had been counted and verified by CACS.

RESULTS OF POLL

The Meeting was resumed after the outcome of the results available. The results of the poll on ordinary resolutions, duly certified by CACS, were set out as follows and declared carried:

Ordinary Resolution 1

"It was resolved that the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 30 June 2025 and the Auditors' Report be received and adopted."

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,732	100.00%
Number of votes casted for	:	391,603,032	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 2

"It was resolved that Mr Lee Jun Yih be re-elected a Director of the Company."

		No. of Shares	In Percentage
Total number of votes casted	:	388,801,669	100.00%
Number of votes casted for	:	388,757,969	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 3

"It was resolved that Mr Wong Fook Choy Sunny be re-elected a Director of the Company."

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,732	100.00%
Number of votes casted for	:	391,603,032	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 4

“It was resolved that Mr Law Cheong Yan be re-elected a Director of the Company.”

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,732	100.00%
Number of votes casted for	:	391,603,032	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 5

“It was resolved that the Directors’ fees of S\$120,000.00 for the financial year ending 30 June 2026 be approved for payment.”

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,732	100.00%
Number of votes casted for	:	391,603,032	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 6

“It was resolved that Forvis Mazars LLP be re-appointed Auditors of the Company and that the Directors be authorised for fix their remuneration.”

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,732	100.00%
Number of votes casted for	:	391,603,032	99.99%
Number of votes casted against	:	43,700	0.01%

Ordinary Resolution 7

“It was resolved:

That pursuant to Section 161 of the Companies Act 1967 (“**Companies Act**”) and Rule 806 of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”) (“**Catalist Rules**”) and the Constitution of the Company, authority be and is hereby given to the Directors to:

- (a) (i) allot and issue shares in the capital of the Company (“**Shares**”), whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements, or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force, provided that:
 - (i) the aggregate number of Shares and convertible securities to be issued (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution), does not exceed one hundred percent (100%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares and convertible securities to be issued (including Shares to be issued pursuant to the Instruments) other than on a pro rata basis to existing shareholders of the Company shall not exceed fifty percent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (ii) below);

- (ii) (subject to such manner of calculation and adjustments as may be prescribed by the SGX-ST for the purpose of determining the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) that may be issued under sub-paragraph (i) above, the percentage of Shares (excluding treasury shares and subsidiary holdings) that may be issued shall be based on the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings) at the date of the passing of this Resolution, after adjusting for (a) new Shares arising from the conversion or exercise of convertible securities or (b) new Shares arising from the exercising of share options or vesting of share awards; provided that the options or awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and (c) any subsequent bonus, consolidation or subdivision of Shares. Adjustments in accordance with (a) or (b) are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;
- (iii) in exercising the authority conferred by this Resolution, the Company shall comply with the requirements imposed by the SGX-ST from time to time and the provisions of the Catalist Rules for the time being in force (in each case, unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Companies Act, and otherwise, the Constitution for the time being of the Company; and
- (iv) Unless previously revoked or varied by the Company in general meeting, such authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier."

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,632	100.00%
Number of votes casted for	:	391,541,937	99.97%
Number of votes casted against	:	104,695	0.03%

Ordinary Resolution 8

"It was resolved:

That pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors of the Company to:

- (a) offer and grant options ("**Options**") in accordance with the rules of the 2024 Unigloves Employee Share Option Scheme (the "**2024 Unigloves ESOS**"); and
- (b) allot and issue, transfer and/or deliver from time to time such number of fully-paid Shares as may be required to be issued or delivered pursuant to the exercise of Options granted under the 2024 Unigloves ESOS;

provided that the aggregate number of Shares which may be issued and issuable or transferred and transferrable pursuant to the exercise of Options to be granted pursuant to the 2024 Unigloves ESOS, when aggregated with (i) the total number of Shares issued and issuable or transferred and to be transferred in respect of Options already granted under the 2024 Unigloves ESOS; and (ii) the total number of Shares issued and issuable or transferred and to be transferred in respect of all options or awards granted under any other share option schemes or share schemes of the Company then in force; shall not exceed fifteen percent (15%) of the total number of issued Shares of the Company (excluding treasury shares and subsidiary holdings) from time to time."

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,632	100.00%
Number of votes casted for	:	391,602,903	99.99%
Number of votes casted against	:	43,729	0.01%

Ordinary Resolution 9

"It was resolved:

That pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors of the Company to:

- (a) offer and grant awards ("**Awards**") in accordance with the rules of the 2024 Unigloves Performance Share Plan (the "**2024 Unigloves PSP**"); and
- (b) allot and issue, transfer and/or deliver from time to time such number of fully-paid shares as may be required to be issued or delivered pursuant to the vesting of Awards under the 2024 Unigloves PSP;

provided that the aggregate number of Shares which may be issued and issuable or transferred and transferrable pursuant to Awards granted under the 2024 Unigloves PSP, when aggregated with (i) the total number of Shares issued and issuable or transferred and transferrable pursuant to Awards already granted under the 2024 Unigloves PSP; and (ii) the total number of Shares issued and issuable or transferred and transferrable in respect of options or awards granted under any other share option schemes or share schemes of the Company then in force; shall not exceed fifteen percent (15%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company from time to time."

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,632	100.00%
Number of votes casted for	:	391,602,903	99.99%
Number of votes casted against	:	43,729	0.01%

Ordinary Resolution 10

"It was resolved that:

- (a) for the purposes of the Companies Act and the Catalist Rules of the SGX-ST, the Directors of the Company be and are hereby authorised to exercise all the powers of the Company to purchase or otherwise acquire the Shares not exceeding in aggregate the Prescribed Limit (as hereafter defined) during the Relevant Period (as hereafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - (i) on-market acquisitions ("**Market Purchases**"), transacted on the SGX-ST or through any other securities exchange on which the Shares may, for the time being, be listed; and/or
 - (ii) off-market acquisitions ("**Off-Market Purchase**") (if effected otherwise than on the SGX-ST) in accordance with any equal access scheme(s) as may be determined or formulated by the Directors as they may consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act and the Catalist Rules,

and otherwise in accordance with all other provisions of the Companies Act and the Catalist Rules of the SGX-ST as may for the time being be applicable (the "**Share Buy-back Mandate**");

- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy-back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:
 - (i) the date on which the next annual general meeting is held or required by law to be held;
 - (ii) the date on which Share Buy-backs have been carried out to the full extent mandated under the Share Buy-back Mandate; or
 - (iii) the date on which the authority contained in the Share Buy-back Mandate is varied or revoked by the Shareholders in a general meeting;

Collectively known as the “**Relevant Period**”

(c) in this resolution:

“**Prescribed Limit**” means 10.0% of the total number of issued and paid-up Shares of the Company (excluding treasury shares and subsidiary holdings) as at the date of passing of this resolution, unless the Company has effected a reduction of its share capital in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the total number of issued Shares of the Company shall be taken to be the total number of issued Shares of the Company as altered, excluding any treasury shares, that may be held by the Company from time to time;

“**Maximum Price**” in relation to a Share to be purchased or acquired, means the purchase price (including brokerage, stamp duties, applicable goods and services tax and other related expenses) not exceeding:

(i) in the case of a Market Purchase, hundred and five percent (105.0%) of the Average Closing Price (as defined herein); and

(ii) in the case of an Off-Market Purchase, pursuant to an equal access scheme, hundred and twenty percent (120.0%) of the Average Closing Price, where:

“**Average Closing Price**” means the average of the closing market prices of the Shares over the last five (5) Market Days on which the Shares are transacted on the SGX-ST or, as the case may be, such securities exchange on which the Shares are listed or quoted, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the Offer Date pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the Catalist Rules, for any corporate action that occurs during the relevant five (5)-Market Day period and the day the Share purchases are made; and

“**Offer Date**” means the date on which the Company makes an offer for a Share Buy-back, stating therein the purchase price for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

(d) the Directors be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated by this resolution.”

		No. of Shares	In Percentage
Total number of votes casted	:	391,646,632	100.00%
Number of votes casted for	:	391,611,632	99.99%
Number of votes casted against	:	35,000	0.01%

CONCLUSION

There being no other business to transact, Mr Lee Jun Yih informed the shareholders that the results of the Meeting would be announced via SGXNet in the evening on the day. He then declared the Meeting of the Company closed at 10.55 a.m. and thanked everyone for their attendance.

CONFIRMED AS TRUE RECORD OF PROCEEDINGS HELD

Wong Fook Choy Sunny
Chairman